



**Notice of a public meeting of
Children, Education & Communities Policy & Scrutiny Committee**

To: Councillors D Taylor (Chair), Webb (Vice-Chair),
Daubeney, Fenton, Fitzpatrick, Heaton and Hollyer

Date: Tuesday, 28 January 2020

Time: 5.30 pm

Venue: The Thornton Room - Ground Floor, West Offices (G039)

AGENDA

1. Declarations of Interest

At this point, Members are asked to declare:

- any personal interests not included on the Register of Interests
- any prejudicial interests or
- any disclosable pecuniary interests

which they may have in respect of business on this agenda

2. Minutes (Pages 1 - 8)

To approve and sign the minutes of the meeting held on 27 November 2019.

3. Public Participation

At this point in the meeting members of the public who have registered to speak can do so. The deadline for registering is **5.00pm on Monday 27 January 2020**. Members of the public can speak on agenda items or matters within the remit of the committee.

To register to speak please contact the Democracy Officer for the meeting, on the details at the foot of the agenda.

Filming, Recording or Webcasting Meetings

Please note that, subject to available resources, this meeting will be filmed and webcast, or recorded, including any registered public speakers who have given their permission. The broadcast can be viewed at <http://www.york.gov.uk/webcasts> or, if sound recorded, this will be uploaded onto the Council's website following the meeting.

Residents are welcome to photograph, film or record Councillors and Officers at all meetings open to the press and public. This includes the use of social media reporting, i.e. tweeting. Anyone wishing to film, record or take photos at any public meeting should contact the Democracy Officer (whose contact details are at the foot of this agenda) in advance of the meeting.

The Council's protocol on Webcasting, Filming & Recording of Meetings ensures that these practices are carried out in a manner both respectful to the conduct of the meeting and all those present. It can be viewed at http://www.york.gov.uk/download/downloads/id/11406/protocol_f_or_webcasting_filming_and_recording_of_council_meetings_20160809.pdf

- 4. York Theatre Royal Bi annual Report** (Pages 9 - 12)
This is the bi annual update from the Executive Director of York Theatre Royal on its activities to January 2020.
- 5. York CVS Bi annual Report** (Pages 13 - 20)
This is the bi-annual update report from York CVS on its activities between April and September 2019.
- 6. Quality Assurance and Safeguarding Overview: Improvement Journey Progress** (Pages 21 - 26)
This report presents an overview of the development and progress in the improvement journey for York Children's Social Care (CSC) over the past 12 months.
- 7. 2019/20 Finance and Performance Second Quarter Report** (Pages 27 - 42)
This report analyses the latest performance for 2019/20 and forecasts the financial outturn position by reference to the service plans and budgets for all of the services falling under the responsibility of the Corporate Director of Children, Education & Communities.

- 8. Work Plan** (Pages 43 - 46)
To consider the Committee work plan for the remainder of the 2019-20 municipal year.

- 9. Urgent Business**
Any other business which the Chair considers urgent under the Local Government Act 1972.

Democracy Officer

Louise Cook

Contact details:

- Telephone – (01904) 551031
- Email - louise.cook@york.gov.uk

For more information about any of the following please contact the Democracy Officer responsible for servicing this meeting:

- Registering to speak
- Business of the meeting
- Any special arrangements
- Copies of reports and
- For receiving reports in other formats

Contact details are set out above.

This information can be provided in your own language.

我們也用您們的語言提供這個信息 (Cantonese)

এই তথ্য আপনার নিজের ভাষায় দেয়া যেতে পারে। (Bengali)

Ta informacja może być dostarczona w twoim własnym języku. (Polish)

Bu bilgiyi kendi dilinizde almanız mümkündür. (Turkish)

یہ معلومات آپ کی اپنی زبان (بولی) میں بھی مہیا کی جاسکتی ہیں۔ (Urdu)

 **(01904) 551550**

This page is intentionally left blank

City of York Council

Committee Minutes

Meeting	Children, Education & Communities Policy & Scrutiny Committee
Date	27 November 2019
Present	Councillors D Taylor (Chair), Webb (Vice-Chair), Daubeney, Fenton, Fitzpatrick, Heaton and Hollyer

35. Declarations of Interest

Members were asked to declare, at this point in the meeting, any personal interests, not included on the Register of Interests, or any prejudicial or disclosable pecuniary interests they may have in respect of business on the agenda.

Cllr Daubeney declared a personal non prejudicial interest in agenda item 4, Cultural Entitlement for Young People, in that he was a trustee on the York Museums Trust and an observer on the York Theatre Royal Trust.

36. Minutes

Resolved: That the minutes of the meeting of the Committee held on 29 October 2019 be approved as a correct record and then signed by the Chair.

37. Public Participation

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

38. Cultural Entitlement for Young People

Members received an update on the background and context of REACH (Reconnecting Education, the Arts, Creativity and Heritage), York's Cultural Education Partnership.

The Chair of REACH was in attendance to provide an update and he highlighted their vision and objectives to provide every child and young person in York, wherever they start in life, with

an entitlement to outstanding cultural and arts education. The plan would involve identifying what every child born and living in the City of York should experience creatively before they were five, before they left primary school and before they left secondary school. The aim was to provide every child and young person in York with access to a creative entitlement with opportunities to sing, dance, play, write, create, perform and visit places where they can see and touch the culture and heritage of York.

The plan would involve schools, colleges, various voluntary and community organisations and other partners where REACH would provide a unique forum for networking and for sharing intelligence, practice and resources.

Members noted the research and evidence listed in the report and that a cultural education was critical to the health, wellbeing and success of children, to the strength of communities and to economic progress locally and nationally.

Members thanked the Chair for his update and they supported the vision, objectives and aims of REACH and appreciated the importance of working with teachers, schools and communities to create a powerful offer and they welcomed an update at a future meeting.

Resolved:

- (i) That the report and presentation be noted.
- (ii) That a letter of commendation for the work being carried out be drafted and sent to the Chair of REACH.

Reason: To consider how the Council might assist in the work to develop a cultural entitlement for young people.

39. Improving the Outcomes of Disadvantaged Pupils

Members considered a report that updated them on improving progress and attainment outcomes for disadvantaged pupils in York.

The Head of Primary School Effectiveness and Achievement gave an update and confirmed that the outcomes for disadvantaged pupils and young people in York were slowly

improving but were still significantly below those of their peers. It was noted that the gap began in the early years and was characterised by poor outcomes in language and communication, and they highlighted York's promise to disadvantaged pupils and young people to improve the provision.

Members noted that the progress and attainment of disadvantaged pupils in York varied by school and Officers highlighted the end of year statistics across all key stages and confirmed the actions to be taken to improve outcomes which included:

- Developing a clear strategy to early years provision in the area through learning gained from the Early Talk for York project.
- Upskilling the workforce to identify and respond to speech, communication and language needs.
- Identifying and disseminating evidence based approaches around communication of key messages to the community which supported improvements in the home learning environment.

The Officer explained that a Social Mobility Steering Group had been established to tackle underachievement and improve life chances for disadvantaged children and young people. Members noted that two new initiatives, Write Time and Reading for Real, had been implemented in over 32 schools, helping over 2000 pupils to improve reading and writing.

The Social Mobility Project Manager was in attendance to discuss the Early Talk for York project which aimed to improve the current attainment in communication and language strands of the Early Years Foundation Stage Profile. Members noted that based on strong evidence the communication and language outcomes at age five were one of the most important predictors of future life chances. The project was a collaboration between three primary schools, to the west of the city and partners across City of York Council, early years settings and early years health practitioners and aimed to build capacity in the local area to support children and their families 0-5.

Members noted the key strands of work, which included, the deployment of a Speech and Language Therapist to work specifically in the project area, specialist training for early years practitioners, focused work from the family learning team and an

online and physical marketing campaign to raise awareness of early childhood development.

Members also noted the progress made to date and welcomed further improvements in this area and in answer to their questions, it was confirmed that:

- The Speech and Language Therapist would lead on the level 4 ELKLAN training planned to start in the spring term and she had already made visits to all settings involved in the project.
- Disadvantaged pupils progress in schools was targeted and monitored with interventions put in place where needed.
- Officers were working with settings and schools within the highest deprivation areas, to share good practice and specifically target closing the word gap to support progress in education outcomes.
- The project would be evaluated by Huntington Research School and local universities to enable Officers to develop the project and be more focussed in their offer.
- Funding was a challenge but the remuneration offered by various stakeholders, including School Forum and the Shine Trust, would allow the project to expand.
- Preschool settings and independent childminders had been contacted and were involved in the project.

Officers confirmed the project was supported by the School Forum and head teachers and various other professionals including midwives and community learning champions, who all saw the value of the project and would help raise awareness to parents and families to ensure the support started early.

The Chair thanked Officers for their report and it was noted that Ward Councillors could also support the project and grow awareness and connections within their wards.

Resolved:

- (i) That the work being done by the York Schools and Academies Board be supported and the progress of the social mobility strategic plan be noted.
- (ii) That an update be received at a future meeting.

Reason: For Members to scrutinise the progress of the social mobility strategic plan.

40. Feasibility Report - Young People's Mental Wellbeing in York

Members considered a report that informed them about a topic request submitted by the Vice Chair of this Committee. The topic request sought to understand and assess the factors contributing to mental health and wellbeing for young people and the systems in place in York.

The Scrutiny Officer highlighted the background to this topic and Members noted that the needs and impact of mental health provision for children and young people was highly complex. Many different partners worked together at a strategic and operational level to support young people's mental health and wellbeing in York and he suggested that should Members decide to take this topic forward, a representative from the York Youth Council and York Mind could be invited to take part in the review.

An Officer from the Clinical Commissioning Group was in attendance to provide an understanding to Members regarding young people's mental health and wellbeing in York and she explained how children from disadvantaged backgrounds were more likely to come into contact with specialist services. She confirmed they were working to implement commissioning plans set out by NHS England for improving and expanding mental health care, by offering a whole pathway of responses and different support or specialist mental health services, at different levels.

Members noted the Youth Council's responses to the topic request and that they would welcome more youth clubs/centres to help develop physical friendships, eliminate isolation and have the chance to rectify a 'bad day'.

Following further discussion around the topic request including the current state of youth mental health and wellbeing in York, self-harm and hospital admissions, Members thanked the Scrutiny Officer for his detailed report and agreed to form a Task Group comprising of Cllrs Taylor, Webb and Daubeney.

It was agreed that the Scrutiny Officer would initially prepare a scoping report, using the following questions as a basis for the Task Group to further investigate:

- How well was the system working together, managed, analysed and how were statistics recorded and understood?
- Are schools confident to intervene early in a case with the required external support and internal capacity without recourse to specialist provision
- Is there a gap in parenting support and engaging hard to reach families?
- Are services able to distinguish between behavioural issues presenting as mental health and wellbeing issues?
- How were services working together to respond appropriately to social communication difficulties that may present as autistic traits?
- What do we provide in the city for children and young people to develop friendships outside of a school environment?

Resolved: (i) That Councillors Daubeney, Taylor and Webb form the Task Group.

(ii) That a scoping report be prepared by the Scrutiny Officer, using the questions above as a basis for the Task Group to further investigate and agree a remit.

(ii) That a representative from York Youth Council and York Mind be invited to take part in the review.

Reason: To comply with scrutiny policy and procedures

41. Scoping Report on Corporate Review of Poverty in York

Members considered a report that requested they undertake a review into elements of poverty in the city which fell within this Committee's remit, as part of a corporate review of poverty in York.

The Scrutiny Officer was in attendance to present the report. He highlighted the background to the request, where it was noted that at Customer and Corporate Services Scrutiny Management Committee's (CSMC) November 2019 meeting, they agreed that

rather than individual scrutiny committees independently picking up individual aspects of poverty, it made sense to look at poverty as a whole, with each scrutiny committee focusing on a separate element of poverty to feed into a final corporate report to be drafted by CSMC.

Members were made aware that point 14 within the report should state that the delivery of affordable homes on new developments was within the portfolio of Housing and Community Safety Policy and Scrutiny Committee and not this Committee's remit.

Members discussed the life and journey of a child in poverty including links to education, cultural entitlement, life chances for children and they agreed that this was a vast remit that required careful consideration and better understanding before deciding which aspects to deep dive.

Members thanked the Scrutiny Officer for his report and after further detailed discussion, it was:

Resolved: That, to enable a remit to be considered and agreed all Committee Members be invited to attend an informal meeting that will provide them with a better understanding of the life and journey of a child in poverty.

Reason: To provide a corporate, cross-party response to poverty in the city.

42. Work Plan

The Committee considered its draft work plan for the municipal year 2019/20.

Following discussion, Members agreed to update the work plan with the following:

Wednesday 18 December 2019

- Skills Plan update to be deferred to later in 2020.
- Subject to Officer availability, receive two scoping reports regarding the agreed scrutiny reviews on children and young people's mental health and wellbeing and child poverty.

Tuesday 25 March 2020

- Receive a report highlighting Foster Carer remuneration and incentivisation.

The Chair thanked the Scrutiny Officer for all of his work and support to the Committee and Members wished him well in his new post.

Resolved: That the work plan be approved subject to the above amendments/additions.

Reason: To keep the Committee's work plan updated.

Cllr D Taylor, Chair

[The meeting started at 5.00 pm and finished at 7.50 pm].

York Theatre Royal: Council Scrutiny Report January 2020

Community

Our nationally-recognised **Youth Theatre** goes from strength to strength: in September 2019 they mounted a production of *Hetty Feather* involving 50 children and young people from around the city, including many from our Youth Theatre waiting list. We are trying to involve the Youth Theatre waiting list more in large projects like this, so that it feels more like a participation scheme than a waiting list.

In our production of *A View from the Bridge* in October 2019, 12 **actors from the community** joined a professional cast. This is part of our commitment to involve our community in every production we make.

We have now offered an extraordinary **512 Arts Awards since April 2019**, the highest number ever in a year.

Our **Takeover Festival**, when the theatre is run by young people aged 12-26, had an environmental theme, and 48% of bookers had never been to YTR before.

Our **5-8 year olds Youth Theatre** also had an **environmental** focus and created a new story, *The Greenwood Circle*, based on the trees in West Bank Park.

We have confirmed plans to revive the hugely-successful **community drive** that we did in June 2019 for *Driving Miss Daisy*, this time for *Quality Street* in 2020. This initiative sees us drive people to the theatre who would not otherwise be able to make it.

Programme

We had a very busy and diverse programme of work in 2019. Over 7000 people saw our summer holiday family show *Swallows and Amazons*, and over 3500 saw our co-production of *Malory Towers* in just one week.

Our production of ***The Elves and the Shoemakers*** transferred to Sheffield Theatres to be their Christmas children's offer – proof the YTR is recognised as a quality and trusted creator of theatre for children and young people.

In 2020 we welcome Poet Laureate **Simon Armitage** for a special world-premiere performance for two nights in February, a community musical production of ***Oliver!*** and a family summer musical about the 'strongest girl in the world', ***Pippi Longstocking***.

Pantomime

Our pantomime has been the subject of a huge amount of publicity in recent days. With a very heavy heart, we have had to take the decision that our pantomime must change in order for it to survive and thrive. This will involve a new creative team, and there will be not be an automatic offer to the current stars of the show, as we wish for the new creative team to have free rein to create a pantomime for the city on their own terms. No-one has been 'sacked': all actors and creatives get new contracts year by year.

The current pantomime garners a huge amount of affection amongst some residents, but that affection has, over the last decade, stopped translating into mass appeal. Numbers for the pantomime have been in decline since 2008, with the exception of Berwick Kaler's farewell performances in 2018-19. In 2008 54,190 people saw *Dick Turpin*, in 2013 47,419 people saw *Aladdin and the Twankeys*, in 2017 42,153 people saw *Jack and the Beanstalk* and this year only around 31,000 will see *Sleeping Beauty*.

We were also aware than pantomimes in some other cities smaller than York (but not dissimilar) were welcoming nearer 90,000 people, while we were welcoming a third of that number. At some point 40 years ago, the Theatre Royal called time on a previous pantomime and said to Berwick Kaler, 'please do something new'. And Berwick created something extraordinary that lasted 41 years. We have reached the moment when a similar reboot is necessary.

We believe passionately in pantomime as a form of traditional Christmas entertainment, and will create in 2020 a brand new pantomime for York, featuring lots of local talent, community involvement and spectacular sets and costumes. The details of this will be announced early February 2020.

For our full take on the pantomime change, please listen to this link:

<https://www.bbc.co.uk/sounds/play/p0808j64>

Tom Bird
Executive Director
York Theatre Royal

17 January 2020

This page is intentionally left blank



**York CVS Activity Report: April 2019 – September 2019
for the Children, Education and Communities Policy and Scrutiny
Committee on Tuesday 28 January 2020**

Author: Alison Semmence, Chief Executive

Background

York CVS is a social action organisation. This means we take steps to make positive change, challenge issues and grow new ideas which strengthen communities. Since 1939, York CVS has supported thousands of local charities, voluntary organisations and social enterprises to do just this. We help them focus on what they do best - making a difference for individuals and their communities.

What do we do?

We have a simple framework for our work:

- Support the sector to survive and thrive
- Represent the sector and provide a voice
- Deliver services with a social impact
- Sustain our organisational strength

We provide practical support such as room hire and office accommodation and essential services such as payroll and HR. We have a 'fixed and flexible' delivery approach - 'fixed services' which groups and organisations rely on, and a range of 'flexible' responsive offers which meet need as it occurs.

This type of bespoke support builds strength and resilience in our sector, so local charities, voluntary organisations and social enterprises can provide and grow essential services for the communities they serve.

This report provides a brief summary of highlights across the six months from April 2019 to September 2019, aligned to the headings of our simple framework.

Organisational objectives	April 2019 to September 2019
<p>Support the sector to survive and thrive</p>	<ul style="list-style-type: none"> • Our new look Voluntary Voice e-newsletter now provides monthly updates to over 1100 recipients on what is happening in the sector in York and also gives an opportunity for organisations to share their news and raise awareness of volunteering opportunities and activities. We provide a focus every month on our core work and social action projects. We have replaced the York Bulletin with a news page on our website, where VCSE groups will be able to share their news and events via this page which will also link to Live Well York. Six e-newsletters were sent during this six month period. • In addition, our social media presence supports the sector through communicating with key partners and colleagues. We have increased to 5,322 followers. • We also advertise VCSE sector jobs and volunteering opportunities on our website and via social media. • A new post of Funding and Development Officer (15 hours per week) was established at the end of April 2019. This post supports organisations with a range of issues including setting up a VCSE organisation, understanding legal structures, available funding opportunities, linking with other organisations and supporting network events. Since then we have worked with 58 organisations, providing advice and support. • In addition our HR service continues to support groups and organisations with complex and sensitive issues. Our payroll service supports many groups and organisations. • We continue to promote People Helping People working in partnership with others. The Enabling Social Action Programme aims to support the sector to understand how we can measure social action and impact volunteering in York. This work continues.

Organisational objectives	April 2019 to September 2019
	<ul style="list-style-type: none"> • York CVS held a Volunteering Fair on Tuesday 4 June 2019, which was held in National Volunteers Week (1-7 June). The event held in the Main Hall was very successful with 34 organisations having stalls to try to recruit volunteers. The Chief Executive ran two workshops on ‘Introduction to Volunteering’. We estimated 120 people attended the Fair. We received very positive feedback about the event and the organisations who attended said many had received enquiries about volunteering with them. They also reported how beneficial the event had been for meeting up with a number of other organisations. • We have provided support to organisations who are facing challenges. We provided a range of advice including staffing, recruitment, employment law, funding and governance advice, as well as specific support for individuals.
<p>Represent the sector and provide a voice</p>	<ul style="list-style-type: none"> • York CVS continues to be a senior member of several key Partnership Boards including York Health and Wellbeing Board, Ageing Well Partnership, Mental Health Partnership, Children’s and Adults’ Safeguarding Boards, Community Safety Partnership and Primary Care Home. These are important to ensure the Voluntary and Community Sector have a voice in how services are developed and run. • Following a consultation in April reviewing the current Forum arrangements, we have now moved away from the separate forums structure (Voluntary Sector Forum, Mental Health Forum, Ageing Well Forum and Learning Difficulties Forum) towards more open forums on specific current subject areas. We have also introduced Voluntary Sector Assemblies, which will be held twice a year, to bring York’s Voluntary Sector together, at a larger event, to start conversations and to instigate social action towards some of the challenges we face here in York.

Organisational objectives	April 2019 to September 2019
	<ul style="list-style-type: none"> • For the period April – September we delivered seven events with a total of 235 attendees: <ul style="list-style-type: none"> ○ Voluntary Sector Assembly: Challenging Local Issues - York Human Rights City (22 May): 80 attendees, 52 organisations ○ Voluntary Sector Forum: York: Ageing Friendly York (26 June): 44 attendees, 33 organisations ○ Voluntary Sector Strategic Forum: Procurement and Social Value (24 July): 12 attendees, 8 organisations ○ York Armed Forces Community Event (30 July): 60 attendees, 25 organisations, 12 individuals. ○ Voluntary Sector Forum: Volunteer Management (14 August): 19 attendees, 14 organisations ○ Voluntary Sector Focus Group: Tobacco Control (20 August): 6 attendees, 4 organisations. ○ Voluntary Sector Forum: Supporting York’s Armed Forces Community (18 September): 14 attendees, 9 organisations. <p>The issues discussed at these events will inform the CEO when attending relevant meetings.</p>
<p>Deliver services with a social impact</p>	<ul style="list-style-type: none"> • Ways to Wellbeing is our social prescribing service. The model is simple and highly effective. Our focus is on working creatively, pragmatically, and flexibly to identify non-medical options that can improve wellbeing. We draw on opportunities in the community, grants, information and advice, informal resources and peer support. We know that nationally, 20-25% of patients consult their GPs for social problems, e.g. loneliness – there is no pill to combat loneliness, but projects such as this can help connect people to their communities and this does help. During this period 163 referrals were received for the service. After working with Ways to Wellbeing; 82% of clients reported an increase in their wellbeing, 60% of clients increased in confidence and 70% felt more optimistic and 43% of clients noted a decrease in loneliness ‘feeling close to other people’. There has been a 32% reduction in GP appointments.

Organisational objectives	April 2019 to September 2019
	<ul style="list-style-type: none"> <p>York Dementia Action Alliance (YDAA) model continues to bring representatives from all three sectors together (public, private and third sectors) and to make a practical contribution to ensuring York is a dementia friendly city – there are now 54 members of the Alliance. YDAA newsletters are sent out monthly. Support has been provided to three new members and work has taken place with British Transport Police and Fleetways Taxis to update their action plans and with York Sports Village, Better York, York LGBT Forum, Sainsbury’s Monks Cross, Nuffield Health and LNER to create action plans. We held a ‘Free to be Me in Care’ event, with Healthwatch York and York LGBT Forum and visited many dementia groups and activities and Alliance members. The YDAA co-ordinator attended Dementia Champion Training in Sheffield at the end of August to be able to deliver Dementia Friends sessions to Alliance Members and Community Groups. The profile of the Alliance has been raised through social media and dealt with a variety of enquiries and requests for information. In August a new Chair of the YDAA Steering Group was appointed, Steven Burkeman, to take the YDAA forward.</p> <p>Healthwatch York was set up by the Government in April 2013 to help put people at the heart of health and social care services. It is designed to make sure that an individual’s voice can influence the design, delivery and review of local services. At Healthwatch York, we share people’s views and concerns about health and social care services to stakeholder organisations and providers, and provide information about local services, signposting people to the services they need both at community information stands and via email and phone. Every year we produce reports on health and care issues, which we present to York’s Health and Wellbeing Board. We make recommendations to the Board to improve the local health and care system. Reports have included: An update report on CAMHS Services 2019 (May 2019), What has happened since the closure of Archways? An update report (May 2019), Changes to Services: Understanding people’s experience of thresholds for elective surgery in York (May 2019), Changes to Services: The anticoagulation warfarin monitoring service in York (May 2019) Key</p>

Organisational objectives	April 2019 to September 2019
	<p>Messages from the NHS Long Term Plan Engagement Project in York (August 2019), Understanding People’s Experiences of the Sight Support Service (September 2019).</p> <ul style="list-style-type: none"> <p>Time to Change (TTC) York a local campaign (part of the national Time to Change campaign) to end mental health stigma and discrimination, is growing from strength to strength. A new project co-ordinator was appointed in May 2019 (18 hours per week). York CVS has signed the TTC employer’s pledge. We are holding regular steering group meetings and Champions meetings and have set priority areas for TTC York; these are experiences if stigma and discrimination when interacting with GPs/health professionals and employers, in addition to the general community. People in York with lived experience of mental health, TTC Champions, are holding a number of conversations about mental health at various events, meetings, and during their everyday activities across the city by sharing their lived experiences. Awareness of the TTC York campaign is spreading as demonstrated by the increase in registered TTC York Champions to 36 (was 11) and the growing following on our social media.</p> <p>Growing Green Spaces helps voluntary and community groups to play a vital role in sustaining York’s green spaces. A new project co-ordinator was appointed in July 2019 (14 hours a week). Phase 2 grant funding has been allocated across nine groups: Fishponds Wood, Hull Road Park, Holgate Community Garden, Millennium Fields, Pottery Lane, Redfearn, Rowntree Park, Yumi and Clarence Gardens. All applicants have built in a sustainability plan and future funding will depend on their capability to make their projects sustainable. An Advisory Group has been formed and will meet three times a year.</p> <p>Safe Places Scheme The new co-ordinator started in post in September 2019 (18 hours per week) following successful funding from the North Yorkshire Police, Fire and Crime Commissioner. There are 19 venues registered so far across York with a further two due to come ‘live’ soon after they have completed awareness raising sessions. We are keen to develop the scheme further by widening the range of venues registered in York and by involving as many</p>

Organisational objectives	April 2019 to September 2019
	organisations working with potential scheme users as possible to spread the word about the scheme; encouraging familiarity with Safe Place venues and making connections by visiting them.
Sustain our organisational strength	<ul style="list-style-type: none"> • During the period we have recruited several new staff and this has enabled us to implement new ways of working and reinvigorate our social action projects. We undertook a recruitment process for a new chair and new trustees which resulted in electing/appointing four new trustees and chair at our AGM in November (our previous chair and some trustees had to stand down due to our rotation rules). • The Priory Street Conference Centre continues to cater for the meeting needs of a diverse range of customers from small local charities and community groups meeting in one of our small rooms, to larger organisations requiring our Main Hall for a full conference or AGM. We make efforts to attract private sector clients too and they are charged a premium to the VCSE sector so that we can keep their rates affordable.

Author: Alison Semmence, Chief Executive

Date: 13 January 2020

Abbreviations

AGM: Annual General Meeting CEO: Chief Executive Officer CVS: Centre for Voluntary Service DAA: Dementia Action Alliance ESAP: Enabling Social Action project GPs: General Practitioner HR: Human Resources	LACs: Local Areas Co-ordinators LGBT- Lesbian, Gay, Bisexual, Transgender TTC: Time to Change VCSE: Voluntary, Community & Social Enterprise
---	---

This page is intentionally left blank



**Children, Education and Communities Policy
and Scrutiny Committee****28 January 2020**

Report of the Assistant Director – Children and Young People’s Services

**Head of Quality Assurance and Safeguarding Overview: Improvement
Journey Progress****Summary**

1. This report presents an overview of the development and progress in the improvement journey for York Children’s Social Care (CSC) over the past 12 months.
2. The report is based on a number of audits and reports undertaken during the year, the CSC Improvement Plan, the Improvement Board Scorecard and progress as reported to the regular Improvement Board meetings.
3. An Improvement Board was established by the Director in June 2019. The Board has worked collectively to identify improvement needs and oversee progress. The priorities for improvement have been reviewed and are as follows:
 - a) Strengthen the Front Door to ensure the rigorous application of thresholds and timely assessment of the highest standard
 - b) Ensure all children in need, children subject to a child protection plan and children in care have an up to date, outcome focussed plan and that children are visited in accordance with their plan, ensuring, as a minimum, adherence to statutory visit timescales
 - c) Ensure managers at every level understand their role and responsibilities ensuring scrutiny and oversight of the quality of practice in their teams
 - d) Ensure social work time is used to maximise outcomes for children

- e) Strengthen our approach to attract, recruit and retain social workers to ensure a stable and confident workforce with a clear focus on reflection, learning and development
 - f) Ensure effective governance, scrutiny and oversight through the Children and Young People's Safeguarding Partnership, the Improvement Board and Senior Managers
4. There has been significant changes at a senior leadership level since October 2018. Senior Leaders in York remain committed to rigorous and external review of the service to drive forward continuous improvement. The DCS and AD have commissioned a range of case audits and review activities, the objectives and impact of which are set out in this report.

Background

5. York CSC was last subject to full inspection by the regulator in November 2016. At that time Ofsted graded York 'good' for leadership and management, children looked after and achieving permanence, and 'requires improvement' for children who were in need of help and protection. The overall grading was Good.
6. Following their appointment to York both the Director and Assistant Director recognised that practice was highly variable. There was evidence of drift and delay in some cases, a lack of effective management oversight and a lack of challenge in respect of practice from first line managers and IRO's. Since this time the authority has sought a number of external opportunities to understand practice and has set in place a clear strategy for improvement (see section 3).
7. In September 2018 a Joint Targeted Area Inspection identified '*a strong, shared commitment to working in a child-focused way and listening to the voices of children and young people characterises the work of agencies in York*'. However, the report also identified some areas in which York could improve its services to children including improved coordination between agencies at the front door, addressing the potential for delay in initial decision making, analysis of information pertaining to vulnerable, exploited and missing young people and inconsistency of approach created by turnover of managers.
8. In May 2019 the Local Government Association undertook a children's services peer challenge which provided recognition that '*work has started to move the service in the right direction*'. It identified a number of emerging strengths and a developing learning culture. Recognition that senior management oversight was strong and their awareness of issues was valued by practitioners. That staff felt consulted and heard

and whilst there was a recognition of the variability in the quality of practice there was, alongside this, a growing recognition of the role of managers in addressing this. Areas which were identified as benefitting from further development included the need for 'smarter' planning for children, strengthening of management oversight and IRO challenge.

9. In November 2019 a children's services peer challenge was undertaken by senior manager colleagues from Wakefield and Calderdale, led by a representative from the Association of Directors of Children's Services. The peer reviewers noted the ambition for change and improvement in York was strong and that the increasing clarity regarding roles and responsibilities was providing a framework for improving practice. However, they also noted that issues of stability and capacity in the workforce continue to impact on the ability to consistently embed quality of practice. There continues to be work to address the development of a practice framework and to focus on developing and maintaining good core SW practice.
10. The Quality Assurance team have undertaken a significant piece of work to embed the findings of previous audits, to ensure that actions from audits are completed and that learning is disseminated. They are currently in the initial stage of a range of audits which will look to benchmark against outcomes of previous audits and to identify progress in terms of case files and recording. A second 'live audit' undertaken with the SW will enable a more qualitative understanding of the work and will also allow each SW to experience live debate regarding their work. 54 cases will be live audited. The team have facilitated a number of workshops with practitioners and drop-in sessions. In addition opportunities for group supervision have been put in place to challenge, develop and improve social work practice.
11. A number of multi-agency audits have taken place in the last 12 months including:
 - March 2019 - multiagency engagement in initial and review child protection case conferences
 - May 2019 – multiagency engagement in core groups (tracking cases through from the March audit)
 - November 2019 – effectiveness of the new multiagency child exploitation meetings
12. Learning resulting from these audits is shared in the multi-agency partnership and is disseminated to the CSC workforce.

Consultation

13. During the past 12 months the improvement work in CSC has gained significant traction and is now moving into phase 2 of the improvement journey. This will include consolidating and embedding the work already undertaken and there will be a maintained focus on practice and on learning from audit. An audit framework has been established which will allow managers and staff to have a consistent and working knowledge of the strengths and difficulties in terms of practice and to identify and address any deterioration in practice quickly and effectively, this is further enhanced by the production of a daily report of CSC timeliness. A number of factors have already contributed to improvements in social work practice including;
- development of the multi-agency safeguarding hub (MASH)
 - a reduction in social workers caseloads to an average of 22
 - the development and implementation of a reflective supervision policy
 - Advanced Practitioner (AP) team facilitating a number of practice improvement workshops based around issues emerging from audit
 - AP 'drop in' sessions for social workers to access information/research/support regarding specific practice issues.
 - Development of an Independent Reviewing officer (IRO) report and challenge log.
 - Dissemination of learning from audits in one minute guides (OMG) for staff to ensure awareness/learning.
 - The development of 6 key documents to support practice
 - Scheme of delegation
 - Quality assurance and audit framework
 - Practice standards
 - Managers standards
 - IRO escalation and resolution process
 - Case transfer between teams
 - All SW staff now have access to up to date social work resources and research via the establishment of a corporate commitment to 'Research in Practice'
 - The development of an approved practitioner team led by the Head of Quality Assurance, Safeguarding Unit and Principal Social worker to support practice learning and development.
 - The development of monthly performance meetings to support increased ownership by managers of performance data and the use of this in their day to day work.
14. We have gained the support of colleagues in Sheffield and Barnsley in relation to our improvement journey and particularly our quality

assurance framework. Colleagues will visit York early 2020 to support our audit work and to audit the audits to ensure consistency and quality of the audits themselves. They will work with the quality assurance team to further develop and enhance the audit activity to ensure continuous improvement.

15. The Director, Assistant Director and 4 of the 6 Senior Managers have remained consistent throughout the past 12 months which this has enabled collaborative working and the establishment of a joint understanding of improvement needs in York leading to improved outcomes for children in York.
16. Data accuracy has been a significant and longstanding concern and therefore in February of this year CYC commissioned a review of data accuracy and Annex A (a collection of child level data which is required by Ofsted prior to inspection) in order to have a well-developed work stream in this area. This includes a development programme for all managers in relation to the use of the MOSAIC system and the use of performance data. In addition there has been significant financial investment in the system.

Options

17. This report is for discussion and comment, there are no options put forward for consideration. Support from the Scrutiny Committee is sought in the ongoing improvement journey for Children's Social Care.

Analysis

18. There is evidence of some improvement in CSC for children in York in the last 12 months although there is still a significant amount of progress needed. The senior management team is now well established and knows the service well. Staff are communicating an improvement in conditions for positive social work and reduced caseloads are allowing for improvements in practice. The development of an audit framework is establishing a better understanding of practice and areas in which improvement is required. Managers need to maintain a high challenge high support approach. Phase two of the improvement journey will ensure a focus continuing to strengthen practice, consolidate progress and bringing clarity to our approach to permanence for children.

Risks and Implications

19. CSC must maintain its positive trajectory and continue to improve services to children in York. Services will be subject to a full inspection in early 2020.

Recommendation

20. The Committee is asked to note the progress in improvement over the past 12 months and continue to support CSC to continue this improving trajectory.

Reason: In order to be updated on the development and progress in the improvement journey for York Children's Social Care (CSC) over the past 12 months.

Contact Details

Author:

Dallas Frank
Head of Quality Assurance,
Safeguarding and Principal
Social Worker
Tel: 01904 554298
dallas.frank@york.gov.uk

Chief Officer Responsible for the report:

Sophie Wales
Assistant Director Children and Young People's
Services

Specialist Implications

Officer(s) None

Report Approved Date 16/01/20

Wards Affected:

All

For further information please contact the author of the report

Abbreviations:

DCS	Director of Children's Services
AD	Assistant Director
CSC	Children's Social Care
SMT	Senior Management Team
IRO	Independent Reviewing Officer
PSW	Principal Social Worker
SW	Social Worker



Children, Education and Communities Policy and Scrutiny Committee

28 January 2020

Report of the Corporate Director of Children, Education & Communities

2019/20 Finance and Performance Second Quarter Report – Children, Education & Communities

Summary

- 1 This report analyses the latest performance for 2019/20 and forecasts the financial outturn position by reference to the service plans and budgets for all of the services falling under the responsibility of the Corporate Director of Children, Education & Communities.

Financial Analysis

- 2 A summary of the service plan variations is shown at table 1 below.

Table 1 – CEC Financial Projections Summary 2019/20 – Quarter 2

2019/20 Quarter One Variation £000		2019/20 Latest Approved Budget			2019/20 Projected Outturn Variation	
		Gross Spend £000	Income £000	Net Spend £000	£000	%
+839	Children's Specialist Services	24,305	4,134	20,171	+998	+5.0%
-44	Communities & Equalities	9,116	4,306	4,810	-53	-1.1%
+310	Education & Skills	17,499	5,819	11,680	+12	+0.1%
0	School Funding & Assets	126,153	133,729	-7,576	0	0%
+3	Director of CEC & Central Budgets	1,579	5,996	-4,417	+84	+1.9%
-514	Mitigations				-522	
+594	Total CEC Directorate	178,652	153,984	24,668	+518	+2.9%

+ indicates increased expenditure or reduced income / - indicates reduced expenditure or increased income

- 3 A net overspend of £518k is forecast primarily due to children's social care. The following sections provide more details of the major outturn variations.

Children's Specialist Services (+£998k / +5.0%)

- 4 Based on the current numbers of Looked After Children (LAC) being maintained throughout the rest of the year there is a net projected overspend on placement and associated costs of £630k, including £169k on adoption allowances and £308k on Out of City Placements.
- 5 There is a net projected overspend of £330k within The Glen and disability short breaks budgets, due mainly to delays in implementing the new model of provision for children with the most complex needs.
- 6 A number of other more minor variations make up the remaining projected net overspend of £38k.

Communities & Equalities (-£53k / -1.1%)

- 7 The underspend is mainly due to the vacant Head of Communities & Equalities post.

Education & Skills (+£12k / +0.1%)

- 8 There is a net projected underspend on staffing of £204k mainly due to vacancies within School Improvement and the Skills Team.
- 9 Home to School Transport budgets are currently projected to overspend by a net £247k. The savings targets for the SEN element of home to school transport have not been achieved because of a growth in the number of pupils/students requiring transport and the specialist requirements of that transport.
- 10 A number of other more minor variations make up the remaining projected net underspend of £31k.

Schools Funding & Assets (£Nil)

- 11 The net projected variation is made up of the following items:
- a carry forward deficit of DSG from 2018/19 that is £28k higher than budgeted for;
 - an estimated £158k retrospective negative adjustment to early years funding for 3 & 4 year olds relating to 2018/19;

- a projected saving of £250k on prudential borrowing repayments as the provision set aside following the closure of Burnholme Community College has not yet been fully committed;
- an estimated overspend on high needs costs of £1,500k, particularly in relation to Danesgate alternative provision and post 16/19 placements;
- a projected deficit carry forward of DSG into 2020/21 of £2,263k which represents an increase of £1,436k.

Director of CEC and Central Budgets (+£84 / +1.9%)

- 12 The projected overspend is mainly due to unachieved vacancy factor within the senior management team and additional admin support.

Mitigations (-£522k)

- 13 CEC DMT are committed to doing all they can to try and contain expenditure within their budget for 2019/20, and reduce the projected overspend as far as possible by the year end. Dealing with the budget pressures is a standing item at the DMT meetings with all options available to further mitigate the current overspend projection being explored. To date mitigations of £322k have been identified from the on-going implications of actions taken to reduce the overspend in 2019/20. Further areas being considered include the following:
- Consider whether any of the existing efficiency savings proposals can be stretched or implemented early to deliver additional short term and on-going savings.
 - Continue the restrictions on all discretionary spend and hold recruitment to vacant posts wherever possible and safe to do so.
 - Review the level of expenditure to be committed from specific unbudgeted in year grants with a view to generating a one-off saving.
 - Consider the extent to which the increased SEN transport costs can be accounted for within the DSG - although this may be a challenge given the pressures already being experienced within the high needs block of the DSG.

Performance Analysis

Secondary school persistent absence rate

- 14 Secondary school persistent absence is a worsening trend and York is performing in the lower quartile for this measure. There is a correlation with disadvantage and special educational needs with the highest levels of persistent absence being seen in pupils who are eligible for pupil premium and/or have special educational needs. Work taking place to develop curriculum pathways is designed to address this issue. 2018/19 data will be released in early November 2019.

Voice of the Child

- 15 Children's Rights and Advocacy Service: Participation opportunities for young people in care and care leavers continue to be delivered via the Children in Care Council (CiCC) and Care Leavers Forum. This includes monthly 'Show Me That I Matter' panel meetings (13-17 yrs), monthly meetings of the Care Leavers Forum, 'I Still Matter', (17-21 yrs) and fortnightly 'Speak Up' youth club sessions (10-16yrs). Activity over this quarter has included working with the Fostering service to create child friendly profiles for foster carers and also for children and young people in care, creating a resource to highlight young people's views in relation to some of the terminology used by professionals (Mind Your Language), working with other youth groups in York to host a Mental Health Participation Festival and taking part in the North Yorkshire Young Minds Combined Mental Health Summit.
- 16 York Youth Council: The youth council were part of the Mental Health Participation festival which took place in July 2019. This was a joint collaboration with the York Mind Steering group and 'Show Me That I Matter' – York's Children in Care Council. Youth council have also began working alongside North Yorkshire Youth to form a working group which they have named 'North Yorkshire Young Minds Combined'. This group aims to tackle issues around mental health that have been spotted within both authorities and also the difference in services available to those individuals who may live in one authority but go to school in the other.

% of children who have received a Good level of Development (GLD) at Foundation Stage

- 17 Early indications show a continuing trend of improvement in York's already good performance in this area. This is in part due to the improving outcomes for disadvantaged and SEN support pupils, which both show increases since 2017. Provisional results show that the disadvantaged gap has narrowed in 2019, but is likely to remain wider than the National gap.

Education Progression (Average Progress 8 score from KS2 to KS4) and GCSE Results (% of pupils achieving 9-4 in English and Maths at KS4)

- 18 Progress 8 is a measure of the progress made by pupils between Key Stage 2 and Key Stage 4. A positive score represents progress above the average for all pupils and a negative score progress below the average for all pupils. In 2018, the average Progress 8 score for Year 11 pupils was +0.11, which was significantly above the national average. The Progress 8 score of +0.11 was the same as in 2017 and again put York in the top quartile for all Local Authorities. 2019 data has not yet been published however, the un-validated data suggests that we can expect to see an improvement.
- 19 Provisional data shows that 74% of York's 16 year olds leaving Secondary school in summer 2019 achieved a standard grade (9-4) in both English and Maths. The 2018 York figure was 70% compared to a National average of 64%.

% point gap between disadvantaged pupils (eligible for FSM in the last 6 years, looked after and adopted from care) and their peers achieving 9-4 in English and Maths at KS4

- 20 Reducing the attainment gap between disadvantaged pupils and their peers is a key priority in all phases of education across 0-19 years. We have had early indications from some secondary schools about improved attainment and progress measures in the 2019 exams and await the imminent publication of provisional national data, which will allow a full analysis.

% of 16-17 year olds who are NEET who do not have a L2 qualification

- 21 The proportion of 16-17 year olds in York who are NEET remains at a similar level to historical trends and there is a correlation with disadvantage, with the majority of young people being from the wards with the highest levels of deprivation. At the end of August 2019, 91% of young people who were NEET did not have a Level 2 qualification. Historically the figure can increase in August in line with the end of the academic year.
- 22 Of the 16-17 year olds who are NEET, over 50% also have some form of special educational need. They are most likely to have required SEN Support at school, rather than have an Education & Health Care Plan (EHCP). Whilst young people with SEND are over-represented in the NEET cohort, it is known (both in York and nationally) that young people who are NEET often have multiple risk factors. Characteristics such as SEND, exclusions from school and deprivation are usually present in NEET cohorts and rarely in isolation. York also has a small cohort of young parents who do not have L2 qualification level.
- 23 The young people who are both NEET and have SEND are less likely to have high levels of need (e.g. EHCP). This is supported by the destination data of Applefields Special School, who frequently see 100% of their Year 11s staying at the school for another two years.

Council Plan

- 24 This report is directly linked to the key priority A Better Start for Children and Young People in the Council Plan.

Implications

- 25 The financial implications are covered within the main body of the report. There are no other direct implications arising from this report.

Recommendations

- 26 As this report is for information only there are no specific recommendations.

Reason: To update the Committee on the latest financial and performance position for 2019/20.

Contact Details

Authors:

Richard Hartle
Head of Finance
Adults, Children &
Education
Phone: 01904 554225
richard.hartle@york.gov.uk

Chief Officer Responsible for the report:

Amanda Hatton
Corporate Director of Children,
Education & Communities

Hannah McNamee
Strategy Support Manager
(Services for Children, Young
People & Education)
Phone: 01904 554580
hannah.mcnamee@york.gov.uk

**Report
Approved**

✓

Date

19/01/20

Specialist Implications Officer(s) None

Wards Affected

All

For further information please contact the authors of the report

Background Papers

2019/20 Finance and Performance Monitor 2 Report, Executive 21 January 2020
<https://democracy.york.gov.uk/ieListDocuments.aspx?CId=733&MId=11115>

Annexes

Annex A: 2019/20 Monitor 2 Performance Scorecard

			Previous Years			2019/2020						
			2016/2017	2017/2018	2018/2019	Q1	Q2	Q3	Q4	Target	Polarity	DOT
		Collection Frequency										
00. Council Plan Indicators	KS4i	%pt gap between disadvantaged pupils (eligible for FSM in the last 6 years, children in care and adopted from care) and their peers achieving 9-4 in English & Maths at Key Stage 4	Annual	30.30%	33.20%	-	-	-	-	-	Up is Bad	Neutral
	NEET02c	% of Year 12-13 (academic age 16-17) NEET who possess less than a L2 qualification (New definition Jan 2017) - (Snapshot)	Monthly	85.00%	81.00%	85.90%	87.20%	95.90%	94.00%	-	Up is Bad	Red
	87aa	Secondary school persistent absence rate (10% absence) (recorded over 6 terms)	Annual	12.90%	15.50%	(Avail Apr 2020)	-	-	-	(Avail Apr 2021)	Up is Bad	Neutral
	EFL11	Voice of the Child - Service Usage (to be created in late 2019/20)	Monthly	NC	NC	NC	NC	Narrative	-	-	Neutral	Neutral
	EFL12	Voice of the Child - Life opportunities (to be created in late 2019/20)	Monthly	NC	NC	NC	NC	Narrative	-	-	Neutral	Neutral
	EH7	% of children who have achieved a Good Level of Development (GLD) at Foundation Stage - (Snapshot)	Annual	74.30%	74.80%	75.60%	-	-	-	-	Up is Good	Neutral
	KS4c	% of pupils achieving 9-4 or above in English & Maths at Key Stage 4 (C or above before 2016/17)	Annual	68.50%	69.60%	73.60%	-	-	-	-	Up is Good	Neutral
	KS4a	Average Progress 8 score from Key Stage 2 to Key Stage 4	Annual	0.11	0.11	0.22	-	-	-	-	Up is Good	Green
	TAP01	% of Talkabout panel satisfied with their local area as a place to live	Quarterly	89.84%	89.94%	88.61%	88.45%	NC	84.47%	NC	Up is Good	Neutral
	TAP11	% of Talkabout panel who agree that they can influence decisions in their local area	Quarterly	25.65%	26.87%	28.95%	27.37%	NC	29.06%	NC	Up is Good	Neutral
	TAP13	% of Talkabout panel who give unpaid help to any group, club or organisation	Quarterly	64.30%	66.22%	64.72%	64.98%	NC	67.17%	NC	Up is Good	Neutral
	LIB01	Library Visits - All Libraries	Monthly	1,025,480	1,014,173	1,045,617	264,094	298,937	239,841	-	Up is Good	Green
	LYMT01	Visits - York Museums Trust (to be created in late 2019/20)	Monthly	TBC	TBC	TBC	TBC	TBC	TBC	TBC	Up is Good	Neutral
	TOU14	Parliament Street Footfall	Monthly	8,044,607	8,049,691	8,445,834	2,061,058	2,278,319	-	-	Up is Good	Green

Children, Education & Communities 2019/2020

No of Indicators = 54 | Direction of Travel (DoT) shows the trend of how an indicator is performing against its Polarity over time.
Produced by the Business Intelligence Hub January 2020

			Previous Years			2019/2020				Target	Polarity	DOT	
		Collection Frequency	2016/2017	2017/2018	2018/2019	Q1	Q2	Q3	Q4				
Children's Social Care - Care Leavers	148	% of care leavers aged 19-21 (19 before 2014/15) in employment, education or training - (Snapshot)	Monthly	74.00%	65.00%	56.00%	49.41%	50.00%	51.90%	-	75%	Up is Good	▼ Red
		Benchmark - National Data	Annual	50.00%	51.00%	52.00%	-	-	-	(Avail Dec 2020)	-		
		Benchmark - Regional Data	Annual	50.00%	53.00%	51.00%	-	-	-	(Avail Dec 2020)	-		
		Benchmark - Comparator Data	Annual	52.00%	55.40%	53.40%	-	-	-	(Avail Dec 2020)	-		
Children's Social Care - Children in Care	EFL1	Children in care per 10k, excluding Short Breaks - (Snapshot)	Monthly	55	53	56.22	60.81	63.51	64.86	-	60-64	Neutral	◀ Neutr ▶
		Benchmark - National Data	Annual	62	64	65	-	-	-	(Avail Dec 2020)	-		
		Benchmark - Regional Data	Annual	67	71	74	-	-	-	(Avail Dec 2020)	-		
		Benchmark - Comparator Data	Annual	57.2	60.5	61	-	-	-	(Avail Dec 2020)	-		
		Number of children in care, excluding Short Breaks - (Snapshot)	Monthly	205	197	208	225	235	240	-	-	Neutral	◀ Neutr ▶
Children's Social Care - Safeguarding	64	% of children ceasing to be subject to a Child Protection Plan who had been the subject of a CPP continuously for two years or longer - (YTD)	Monthly	2.73%	4.33%	0.88%	7.27%	3.70%	3.23%	-	-	Up is Bad	▲ Red
		Benchmark - National Data	Annual	3.40%	3.40%	3.00%	-	-	-	(Avail Dec 2020)	-		
		Benchmark - Regional Data	Annual	2.00%	2.80%	3.00%	-	-	-	(Avail Dec 2020)	-		
		Benchmark - Comparator Data	Annual	4.70%	4.40%	4.00%	-	-	-	(Avail Dec 2020)	-		
	65	% of children becoming subject to a Child Protection Plan for a second or subsequent time - (YTD)	Monthly	28.38%	22.06%	33.03%	28.38%	25.00%	23.14%	-	20%	Up is Bad	◀ Neutr ▶
	Benchmark - National Data	Annual	18.70%	20.20%	21.00%	-	-	-	(Avail Dec 2020)	-			

Children, Education & Communities 2019/2020

No of Indicators = 54 | Direction of Travel (DoT) shows the trend of how an indicator is performing against its Polarity over time.
Produced by the Business Intelligence Hub January 2020

			Previous Years			2019/2020							
		Collection Frequency	2016/2017	2017/2018	2018/2019	Q1	Q2	Q3	Q4	Target	Polarity	DOT	
Children's Social Care - Safeguarding	EFL2	Children subject to a Child Protection Plan per 10k - (Snapshot)	Monthly	46	45	43.51	46.49	61.89	64.86	-	38-45	Neutral	◀▶ Neutral
		Benchmark - National Data	Annual	43.3	45.3	44	-	-	-	(Avail Nov 2020)	-		
		Benchmark - Regional Data	Annual	43	46.1	50	-	-	-	(Avail Nov 2020)	-		
		Benchmark - Comparator Data	Annual	40.1	38.4	36	-	-	-	(Avail Nov 2020)	-		
		Number of children subject to a Child Protection Plan - (Snapshot)	Monthly	171	167	161	172	229	240	-	-	Neutral	◀▶ Neutral
Crime	CSP01	All Crime	Monthly	11,221	11,958	13,579	3,521	3,515	-	-	-	Up is Bad	▲ Red
	CSP15	Overall Violence (Violence Against Person Def.)	Monthly	2,509	3,188	4,212	1,089	1,150	-	-	-	Up is Bad	▲ Red
		IQUANTA Family Grouping (Rank out of 15)	Monthly	4	2	4	7	6	-	-	-		
Crime - Anti Social Behaviour	CSP13	NYP Recorded ASB Calls for Service	Monthly	8,860	8,225	7,474	1,758	1,695	-	-	-	Up is Bad	▼ Green
	CSP28	Number of Incidents of ASB within the city centre ARZ	Monthly	2,175	1,934	2,059	462	459	-	-	-	Up is Bad	◀▶ Neutral
Crime - Hate Crime	CSP23	Hate Crimes or Incidents as Recorded by NYP	Monthly	189	180	111	32	27	-	-	-	Up is Bad	◀▶ Neutral
		IQUANTA Family Grouping (Rank out of 15)	Monthly	6	3	5	5	7	-	-	-		
Crime - Key Places	CSP29a	Number of Incidents of ASB within the CIZ	Monthly	1,399	1,115	999	238	228	-	-	-	Up is Bad	▼ Green

Children, Education & Communities 2019/2020

No of Indicators = 54 | Direction of Travel (DoT) shows the trend of how an indicator is performing against its Polarity over time.
Produced by the Business Intelligence Hub January 2020

			Previous Years			2019/2020						
		Collection Frequency	2016/2017	2017/2018	2018/2019	Q1	Q2	Q3	Q4	Target	Polarity	DOT
Deprivation and Poverty	CJGE13A	Percentage of Children (aged 0- 15) living in Out-of-work Benefit Claimant Households	Annual	8.38%	8.35%	(Avail Aug 2020)	-	-	-	-	-	Up is Bad Neutral
		Benchmark - National Data	Annual	14.04%	13.53%	(Avail Aug 2020)	-	-	-	-	-	
		Benchmark - Regional Data	Annual	16.80%	16.32%	(Avail Aug 2020)	-	-	-	-	-	
Education (Adult)	CJGE17	% of working age population qualified - No qualifications	Annual	6.20%	4.40%	5.50%	-	-	-	-	-	Up is Bad Neutral
	CJGE18	% of working age population qualified - to at least L2 and above*	Annual	80.20%	85.00%	83.20%	-	-	-	-	-	Up is Good Neutral
		Benchmark - National Data	Annual	74.30%	74.70%	74.90%	-	-	-	-	-	
		Benchmark - Regional Data	Annual	71.00%	71.10%	71.80%	-	-	-	-	-	
		Regional Rank (Rank out of 15)	Annual	1	1	1	-	-	-	-	-	
	CJGE19	% of working age population qualified - to at least L3 and above*	Annual	65.20%	71.60%	69.80%	-	-	-	-	-	Up is Good Neutral
		Benchmark - National Data	Annual	56.90%	57.20%	57.80%	-	-	-	-	-	
		Benchmark - Regional Data	Annual	52.30%	52.30%	53.60%	-	-	-	-	-	
		Regional Rank (Rank out of 15)	Annual	1	1	1	-	-	-	-	-	
	CJGE20	% of working age population qualified - to at least L4 and above*	Annual	42.70%	48.90%	47.90%	-	-	-	-	-	Up is Good Neutral
		Benchmark - National Data	Annual	38.20%	38.60%	39.30%	-	-	-	-	-	
		Benchmark - Regional Data	Annual	31.30%	33.00%	33.30%	-	-	-	-	-	
Regional Rank (Rank out of 15)		Annual	1	1	1	-	-	-	-	-		

Children, Education & Communities 2019/2020

No of Indicators = 54 | Direction of Travel (DoT) shows the trend of how an indicator is performing against its Polarity over time.

Produced by the Business Intelligence Hub January 2020

			Previous Years			2019/2020						
		Collection Frequency	2016/2017	2017/2018	2018/2019	Q1	Q2	Q3	Q4	Target	Polarity	DOT
Education (Young People)	ES8	% of After School Clubs achieving 'good' or 'outstanding' - (Snapshot)	Annual	-	89.00%	100.00%	-	-	-	-	-	Up is Good Green
	ES9	% Take up of early education places by eligible two year olds - (Snapshot)	Annual	73.50% (382)	78.00%	73.50% (339)	-	-	-	-	-	Up is Good Neutral
Educational Attainment	81	%pt gap between FSM and non-FSM pupils at 15, who attain a Level 3 qualification by the age of 19 - (Snapshot)	Annual	33.90%	40.30%	(Avail Apr 2020)	-	-	-	-	-	Up is Bad Red
		Benchmark - National Data	Annual	25.20%	25.70%	(Avail Apr 2020)	-	-	-	-	-	
		Benchmark - Regional Data	Annual	27.20%	28.60%	(Avail Apr 2020)	-	-	-	-	-	
		Regional Rank (Rank out of 15)	Annual	15	15	(Avail Apr 2020)	-	-	-	-	-	
	82	%pt gap between FSM and non-FSM pupils at 15, who attain a Level 2 qualification by the age of 19 - (Snapshot)	Annual	25.10%	31.30%	(Avail Apr 2020)	-	-	-	-	-	Up is Bad Red
		Benchmark - National Data	Annual	20.10%	21.90%	(Avail Apr 2020)	-	-	-	-	-	
		Benchmark - Regional Data	Annual	23.70%	26.30%	(Avail Apr 2020)	-	-	-	-	-	
		Regional Rank (Rank out of 15)	Annual	12	14	(Avail Apr 2020)	-	-	-	-	-	
	KS4a	Average Progress 8 score from Key Stage 2 to Key Stage 4	Annual	0.11	0.11	0.22	-	-	-	-	-	Up is Good Green
		Benchmark - National Data	Annual	-0.03	-0.03	0.01	-	-	-	-	-	
Homelessness	HOU102	Number of homeless households with dependent children in temporary accommodation - (Snapshot)	Quarterly	33	27	24	-	-	-	-	-	Up is Bad Green
		Number of children in temporary accommodation - (Snapshot)	Quarterly	58	43	42	-	-	-	-	-	Up is Bad Green
Libraries	LIB01	Library Visits - All Libraries	Monthly	1,025,480	1,014,173	1,045,617	264,094	298,937	239,841	-	-	Up is Good Green

Children, Education & Communities 2019/2020

No of Indicators = 54 | Direction of Travel (DoT) shows the trend of how an indicator is performing against its Polarity over time.

Produced by the Business Intelligence Hub January 2020

			Previous Years			2019/2020						
		Collection Frequency	2016/2017	2017/2018	2018/2019	Q1	Q2	Q3	Q4	Target	Polarity	DOT
ibrarie	LIB02	Books Borrowed - All Libraries	Monthly	800,300	788,861	762,434	182,236	202,241	176,838	-	-	Up is Good Neutral
	NEET	117c	% of Year 12-13 (academic age 16-17) young people who are not in education, employment or training (NEET) - (Snapshot)	Monthly	3.30%	2.90%	2.70%	2.50%	2.20%	2.40%	-	-
Benchmark - National Data			Quarterly	3.00%	2.80%	2.80%	3.00%	1.70%	Due 22 Jan	-	-	
Benchmark - Regional Data			Quarterly	3.40%	3.30%	3.00%	3.30%	1.90%	Due 22 Jan	-	-	
Benchmark - Comparator Data			Quarterly	2.40%	2.50%	2.30%	2.40%	1.40%	Due 22 Jan	-	-	
	NEET02c	% of Year 12-13 (academic age 16-17) NEET who possess less than a L2 qualification (New definition Jan 2017) - (Snapshot)	Monthly	85.00%	81.00%	85.90%	87.20%	95.90%	94.00%	-	-	Up is Bad Red
Obesity	NCMP01	% of reception year children recorded as being obese (single year)	Annual	8.52%	9.28%	9.50%	-	-	-	-	-	Up is Bad Red
		Benchmark - National Data	Annual	9.61%	9.53%	9.50%	-	-	-	-	-	
		Benchmark - Regional Data	Annual	9.72%	9.94%	10.20%	-	-	-	-	-	
		Regional Rank (Rank out of 15)	Annual	4	4	-	-	-	-	-	-	
	NCMP02	% of children in Year 6 recorded as being obese (single year)	Annual	16.13%	17.41%	15.10%	-	-	-	-	-	Up is Bad Neutral
		Benchmark - National Data	Annual	19.98%	20.14%	20.20%	-	-	-	-	-	
		Benchmark - Regional Data	Annual	20.42%	20.63%	21.00%	-	-	-	-	-	
		Regional Rank (Rank out of 15)	Annual	1	4	-	-	-	-	-	-	

Children, Education & Communities 2019/2020

No of Indicators = 54 | Direction of Travel (DoT) shows the trend of how an indicator is performing against its Polarity over time.
Produced by the Business Intelligence Hub January 2020

			Previous Years			2019/2020							
		Collection Frequency	2016/2017	2017/2018	2018/2019	Q1	Q2	Q3	Q4	Target	Polarity	DOT	
Physical Activity	PHOF01a	% of adults (aged 19+) that meet CMO recommendations for physical activity (150+ moderate intensity equivalent minutes per week)	Annual	72.03%	76.40%	-	-	-	-	-	-	Up is Good ▲ Green	
		Benchmark - National Data	Annual	66.00%	66.30%	-	-	-	-	-	-		
		Benchmark - Regional Data	Annual	64.60%	64.00%	-	-	-	-	-	-		
		Regional Rank (Rank out of 15)	Annual	1	1	-	-	-	-	-	-		
Projects - Large	CORP10 L	Large Project - Provision of School Places	Quarterly	-	Green	Amber	Amber	Amber	Amber	-	-	Neutral ◄► Neutral	
		Large Project - Specialist Disabled Children Short Break Facility	Quarterly	-	Green	Green	Green	Green	Green	-	-	Neutral ◄► Neutr	
		Large Project - Library Procurement Project	Quarterly	-	Green	Green	Closed	-	-	-	-	Neutral ◄► Neutr	
Public Health and Wellbeing	CHP30	Hospital admissions for asthma (0-18 years), per 100,000 population	Annual	139.7	150.2	-	-	-	-	-	-	Up is Bad ▲ Red	
		Benchmark - National Data	Annual	202.8	186.4	-	-	-	-	-	-		
		Benchmark - Regional Data	Annual	181.1	171.6	-	-	-	-	-	-		
Public Protection	PP08	% of births registered within 42 days	Monthly	98.00%	-	98.00%	100.00%	99.00%	99.00%	-	-	Up is Good ◄► Neutral	
		Benchmark - National Data	Monthly	96.00%	-	97.00%	98.00%	98.00%	98.00%	-	-		
		Benchmark - Regional Data	Monthly	98.00%	-	98.00%	99.00%	98.00%	99.00%	-	-		
	PP09	% of still births registered within 42 days	Monthly	100.00%	-	100.00%	100.00%	100.00%	100.00%	100.00%	-	-	Up is Good ◄► Neutral
		Benchmark - National Data	Monthly	99.00%	-	98.00%	98.00%	99.00%	98.00%	98.00%	-	-	
		Benchmark - Regional Data	Monthly	99.00%	-	98.00%	100.00%	100.00%	98.00%	98.00%	-	-	

Children, Education & Communities 2019/2020

No of Indicators = 54 | Direction of Travel (DoT) shows the trend of how an indicator is performing against its Polarity over time.
Produced by the Business Intelligence Hub January 2020

			Previous Years			2019/2020						
		Collection Frequency	2016/2017	2017/2018	2018/2019	Q1	Q2	Q3	Q4	Target	Polarity	DOT
Public Protection	PP10	% of deaths registered within 5 days	Monthly	85.00%	-	86.00%	89.00%	91.00%	88.00%	-	-	Up is Good Neutral
		Benchmark - National Data	Monthly	78.00%	-	80.00%	78.00%	83.00%	81.00%	-	-	
		Benchmark - Regional Data	Monthly	84.00%	-	85.00%	85.00%	89.00%	87.00%	-	-	
Resident and Corporate Surveys	TAP11	% of Talkabout panel who agree that they can influence decisions in their local area	Quarterly	25.65%	26.87%	28.95%	27.37%	NC	29.06%	NC	-	Up is Good Neutral
		Benchmark - Community Life Survey	Annual	26.53%	26.03%	25.39%	-	-	-	-	-	
	TAP13	% of Talkabout panel who give unpaid help to any group, club or organisation	Quarterly	64.30%	66.22%	64.72%	64.98%	NC	67.17%	NC	-	Up is Good Neutral
		Benchmark - Community Life Survey	Annual	62.68%	64.00%	62.41%	-	-	-	-	-	
Safeguarding (Young People)	PHOF06a	Under 18 conceptions (per 1,000 females aged 15-17) (Rolling 12 Months)	Quarterly	16.8	13	-	-	-	-	-	-	Up is Bad Neutral
		Benchmark - National Data	Quarterly	18.5	17.3	-	-	-	-	-	-	
		Benchmark - Regional Data	Quarterly	21.3	20.4	-	-	-	-	-	-	
School Strategy and Planning	PriFSM	% of children who are eligible for a free school meal in the primary sector (excluding Danesgate)	Annual	7.80%	7.90%	9.40%	-	-	-	-	-	Neutral Neutral
		Benchmark - National Data	Annual	14.10%	14.20%	15.80%	-	-	-	-	-	
		Benchmark - Regional Data	Annual	15.90%	15.60%	17.70%	-	-	-	-	-	
		% of eligible children taking a free school meal in the primary sector (excluding Danesgate) - (Snapshot)	Annual	77.27%	77.70%	-	-	-	-	-	-	-

Children, Education & Communities 2019/2020

No of Indicators = 54 | Direction of Travel (DoT) shows the trend of how an indicator is performing against its Polarity over time.
Produced by the Business Intelligence Hub January 2020

			Previous Years			2019/2020							
		Collection Frequency	2016/2017	2017/2018	2018/2019	Q1	Q2	Q3	Q4	Target	Polarity	DOT	
School Strategy and Planning	SecFSM	% of children who are eligible for a free school meal in the secondary sector (excluding Danesgate)	Annual	6.20%	6.40%	7.60%	-	-	-	-	-	Neutral	◀▶ Neutral
		Benchmark - National Data	Annual	12.90%	12.40%	14.10%	-	-	-	-	-		
		Benchmark - Regional Data	Annual	14.70%	14.50%	16.20%	-	-	-	-	-		
		% of eligible children taking a free school meal in the secondary sector (excluding Danesgate) - (Snapshot)	Annual	78.04%	76.10%	-	-	-	-	-	-	Neutral	◀▶ Neutral
Tourism	TOU01	Room Occupancy	Monthly	79.24%	79.43%	77.22%	81.73%	89.67%	-	-	-	Up is Good	◀▶ Neutral
	TOU04	Average Room Rate	Monthly	£95.09	£104.01	£107.07	£110.15	£114.55	-	-	-	Neutral	◀▶ Neutral
	TOU08	Visits to Attractions: Big Attractions	Monthly	2,376,573	2,562,582	3,125,153	805,828	941,408	-	-	-	Up is Good	▲ Green
	TOU09	Visits to Attractions: Small Attractions	Monthly	232,501	294,107	299,597	95,945	91,855	-	-	-	Up is Good	◀▶ Neutr
	TOU14	Parliament Street Footfall	Monthly	8,044,607	8,049,691	8,445,834	2,061,058	2,278,319	-	-	-	Up is Good	▲ Green
	TOU15	Visitor Information Centre Footfall	Monthly	401,206	390,681	363,274	92,167	101,969	-	-	-	Up is Good	◀▶ Neutral
Youth Offending	45	% of young people ending their YOT supervised court order who are NEET (NEW definition 2016/17 - cumulative) - (YTD)	Quarterly	20.40%	26.80%	29.50%	18.20%	25.00%	(Avail Jan 2020)	-	20%	Up is Bad	◀▶ Neutral
		% of 10-16 year olds ending their YOT supervised court order who are NEET - (NEW definition 2016/17 - cumulative) - (YTD)	Quarterly	0.00%	0.00%	6.70%	0.00%	0.00%	(Avail Jan 2020)	-	-	Up is Bad	▼ Green
		% of 16+ year olds ending their YOT supervised court order who are NEET (NEW definition 2016/17 - cumulative) - (YTD)	Quarterly	27.80%	39.30%	41.40%	40.00%	34.80%	(Avail Jan 2020)	-	-	Up is Bad	◀▶ Neutral

This page is intentionally left blank

**Children, Education and Communities Policy and Scrutiny Committee
Draft Work Plan 2019-20**

<p>Tuesday 25 June 2019 @ 5.30pm</p>	<ol style="list-style-type: none"> 1. Arrangements for Scrutiny in York 2. York CVS Bi-annual Service Level Agreement Update 3. York Theatre Royal Bi-annual update 4. Children, Education and Communities Service overview-Power point presentation 5. Draft Work Plan
<p>Tuesday 23 July 2019 @ 5.30pm</p>	<ol style="list-style-type: none"> 1. Attendance of the Executive Member for Culture, Leisure and Communities 2. York Museums Trust – Partnership Delivery Plan Bi annual update 3. Year End Finance and Performance Monitoring Report 4. Update on Review of Ward Committees 5. CSMC Food Poverty Scrutiny Review 6. York Learning Governance arrangements 7. Work Plan
<p>Tuesday 24 September 2019 @ 5.30pm</p>	<ol style="list-style-type: none"> 1. Attendance of Executive Member for Children, Young People and Education 2. York Safeguarding Partnership Bi Annual Update Report 3. Cultural Passport for Young People Update 4. Children’s Specialist Services Overview Report 5. Local Area Teams Audit Update 6. Work Plan

<p>Tuesday 29 October 2019 @ 5.30pm</p>	<ol style="list-style-type: none"> 1. Tenant Involvement Update Report 2. SEND Overview 3. Cultural Leaders Update 4. Work Plan
<p>Wednesday 27 November 2019 @ 5.30pm</p>	<ol style="list-style-type: none"> 1. Young People’s Cultural Entitlement 2. Narrowing the Gap - Improving the outcomes of disadvantaged pupils in York 3. Youth Mental Health – Feasibility Report 4. Corporate Review – Food Poverty 5. Work Plan
<p>**MEETING CANCELLED** Wednesday 18 December 2019 @ 5.30pm</p>	<ol style="list-style-type: none"> 1. Work Plan
<p>Tuesday 28 January 2020 @ 5.30pm</p>	<ol style="list-style-type: none"> 1. Quality Assurance 2. Finance and Performance Monitoring Bi annual Update report 3. York Theatre Royal Bi-annual Report 4. York CVS Bi annual report 5. Work Plan
<p>Wednesday 26 February 2020</p>	<ol style="list-style-type: none"> 1. CEC Directorate Peer Review 2. Children’s Specialist Services Overview Report

@ 5.30pm	<ol style="list-style-type: none"> 3. Sexual Behaviour Audit 4. Youth Mental Health Scoping Report 5. Child Poverty Scoping Report 6. Work Plan
<p>Tuesday 24 March 2020 @ 5.30pm</p>	<ol style="list-style-type: none"> 1. SACRE (Standing Advisory Council for Religious Education) Annual Report and review of York Schools' Agreed Syllabus 2. Foster Carer Remuneration update 3. Work Plan
<p>Wednesday 22 April 2020 @ 5.30pm</p>	<ol style="list-style-type: none"> 1. Work Plan 2. Skills Report 3. Cultural Entitlement Update
<p>Wednesday 20 May 2020 @ 5.30pm</p>	<ol style="list-style-type: none"> 1. Work Plan

Council Plan priorities relating to Children, Education and Communities

A Better Start for Children and Young People

<ul style="list-style-type: none"> • Strengthen the work of communities, local organisations and agencies so that families become more resilient.
<ul style="list-style-type: none"> • Continue the improvement of children’s social care to provide excellent services for vulnerable young people.
<ul style="list-style-type: none"> • Prioritise improved outcomes for our most disadvantaged children and young people in the city.
<ul style="list-style-type: none"> • Work across sectors to improve apprenticeships and in-work progression.
<ul style="list-style-type: none"> • Work with our partners to identify and tackle issues relating to the rise in mental health problems in the city.
<ul style="list-style-type: none"> • Focus on the importance of the early years and the impact that this stage of life has on a child’s development.
<ul style="list-style-type: none"> • Give every child and young person access a full and rounded arts and cultural offer.
<ul style="list-style-type: none"> • Increase the number of foster carers and adopters
<ul style="list-style-type: none"> • Improve play and sports provision for young people
<ul style="list-style-type: none"> • Develop a York citizenship offer in conjunction with schools in the city
<p>Safe Communities and Culture for All</p>
<ul style="list-style-type: none"> • Develop a cultural and sporting offer
<ul style="list-style-type: none"> • Deliver an inclusive cultural strategy
<p>Good health and Wellbeing</p>
<ul style="list-style-type: none"> • Make open spaces available to all for sports and physical activity